(b) (6) (b) (6) USARMY HQDA OTJAG (USA)

From: USARMY Pentagon HQDA OTJAG Mailbox JAGC Diversity-Inclusion <usarmy.pentagon.hqda-otjag.mbx.jagc-diversity-inclusion@army.mil>
Sent: Monday, January 8, 2024 4:06 PM
To: USARMY Pentagon HQDA OTJAG Mailbox JAGC Diversity-Inclusion
Cc: (b) (6) (b) (6) USARMY HQDA OTJAG (USA); (b) (6) CIV USARMY HQDA OTJAG (USA)
Subject: JAN 2024 ODEIA Sends- MLK observance and Updates to Training Requests
Attachments: 2024MLK-DEOMI Press Release.pdf; 2024MLK-DEOMI Poster.pdf; ODEIA Training Calendar_FY2024.pdf
Signed By: (b) (6)

Greetings JALS Family and Happy New Year!

On the third Monday in January, we stand with our nation in honoring the life and enduring influence of Dr. Martin Luther King Jr. This year, on January 15, 2024, marks the 30th anniversary of this national day of service. This year also holds particular significance as it marks the 60th Anniversary of Dr. Martin Luther King being awarded the Nobel Peace Prize for his nonviolent struggle in the pursuit of civil rights and social justice, in 1964.

The continuing DoD theme for the observance is, *"Remember! Celebrate! Act! A Day On…Not A Day Off,"* in commemoration of Dr. King and in support of a national day of public service engagement. The theme is a call to action through personal service. Together, we keep Dr. King's legacy alive by getting involved and working together to strengthen the values of the communities we serve. We celebrate his legacy by building upon the contributions he made to impact civil rights. We act in his memory by organizing, volunteering, and making it a day on and not a day off.

Attached is the DEOMI published press release, poster, and video clip (2024MLK-DEOMI Video Clip.mp4) for this year's MLK observance you can share with your respective teams as we go into the long weekend. If you have any JALS personnel in your formations who have chosen to make 15 JAN 24 a day on and not a day off though personal service, organizing volunteer work, etc., please share any story boards and pictures with our office by emailing usarmy.pentagon.hqda-otjag.mbx.jagc-diversity-inclusion@army.mil. We will consolidate all story boards and photos and post it on our MS Teams page to share with our JALS teams across the regiment.

Did You know?

- At the age of 35, Dr. King became the youngest man to receive the Nobel Peace Prize.
- Dr. King demonstrated unwavering dedication to the Civil Rights Movement by donating the entirety of his Nobel Peace Prize award money.

For more information, resources, and products on this year's theme and observance, please visit the Defense Equal Opportunity Management Institute website - https://www.defenseculture.mil/Special-Observances/#martin-luther-king-jr-birthday

Virtual Monthly Training Opportunities: This month we will only be conducting one virtual training session listed below. Our updated FY24 ODEIA Strategic Training Calendar is attached, but please

join our new JAGC ODEIA- Training & Resources MS Team for calendar invites and additional resources.

DEI&A: An Overview on **11 JAN 2024, 1000hrs EST.** Join us for an overview on diversity, equity, inclusion, and accessibility which includes a brief background on the ODEIA/DEIC. This training will be recorded for ease of accessibility across our multiple time zones.

Training Requests. As our office begins recording more training sessions, we will be deferring most LPD training requests to maximize the utilization of our recordings. This will allow us the time needed to pursue the staffing of DEIA strategic initiatives and DEI Council Field Board projects. Based on the needs of your organizations, we will still consider in-person or virtual training options on a case-by-case basis. We appreciate your support and are always available to assist or answer any questions to support you and your teams.

Our office has received some questions about how the latest FY24 NDAA will impact our DEIA efforts. We are awaiting guidance from the Army Equity and Inclusion Agency and OSD. Our JAGC Foundation is committed to continuing this work within the constraints of the new NDAA. We do not expect our DEI Council nor the Field Boards to be impacted. Until we receive guidance, we will press on with any current initiatives. When we have more information, we will share.

Office of Diversity, Equity, Inclusion & Accessibility
Office of the Judge Advocate General
(b) (6) [redacted]
2200 Army Pentagon
Washington, D.C. 20310-2200
[redacted]
✉ OTJAG ODEI usarmy.pentagon.hqda-otjag.mbx.jagc-diversity-inclusion@army.mil